

Ordinance 5-17

AN ORDINANCE AMENDING COMPENSATION FOR
FULL-TIME VILLAGE EMPLOYEES OF THE VILLAGE OF
COVINGTON FOR JURY DUTY SERVICE

Whereas, the Covington Council has determined that it is appropriate to set compensation for full-time village employees when they are fulfilling their civic duty of jury duty; and;

Whereas, it is necessary to amend the salary ordinance for all non-elected employees of the Village of Covington to set compensation for jury duty;

NOW THEREFORE, BE IT **ORDAINED** BY THE COUNCIL OF THE VILLAGE OF COVINGTON, OHIO AS FOLLOWS:

Section I: Full-time employees that are required to be absent from work during a scheduled work day to serve jury duty will be compensated at their regular hourly rate of pay based on the hours they were scheduled to work.

Section II: Jury Duty paid by the Village will not be used in the calculation of any overtime for the pay period in which it was paid.

Section III: Employees serving jury duty must provide proof to the Fiscal Officer of their jury duty service and any compensation they receive for this service.

Section IV: Any compensation the employee receives for Jury Duty service must be forwarded to the Fiscal Officer for deposit into the Village fund(s) from which the employee salary is paid.

Section V: This Ordinance provides for the appropriation of salaries and shall be retroactive to April 1st. 2017.

Approved this 17th. day of April, 2017.



Edward L. McCord, Mayor



R. Scott Tobias, President of Council



Brenda Carroll, Clerk / Fiscal Officer