

## COVINGTON VILLAGE COUNCIL

Covington Village Council met in a regular meeting on October 19, 2015 at the Village office at 1 S. High St. Covington. Mayor Ed McCord called the meeting to order at 7:00 p.m. The following roll call was taken for council:

Present	Doris Beeman
	Joyce Robertson
	Scott Tobias
	Bud Weer
	Lois Newman
	Keith Warner

The council packet included minutes from the 10/05/15 meeting, Village Administrator report, and the bill packets including checks #8907-8955, estimates from Finrock and Monnin Excavating, and proposed Christmas Ham List.

Nonmembers present include Frank Patrizio-Attorney, Mike Busse-Village Administrator, Brenda Carroll-Fiscal Officer, Sam Wildow-reporter from Piqua Daily Call, Lee Harmon-Chief of Police, Bart Weer-Covington Fire Dept., Mike Marion-Covington EMS, and Village residents.

### **Agenda:**

A motion was made by Newman and seconded by Warner to approve the agenda. All ayes. Motion carried.

### **Minutes:**

The minutes from the 10/05/15 meeting are approved as read.

### **Bills/Financials**

There were no questions regarding Bills and Financials including checks #8907-8955. Motion to approve Bills and Financials made by beeman and seconded by Weer. All ayes.

Motion carried.

Village resident Scott Mullen voiced his concerns regarding assessment for the proposed 2016 Sidewalk Program as he had already been assessed for 2013 Sidewalk Project and Spring Street Project. Mr. Mullen requests the Village defer the sidewalk work on Wall Street for three years. Council approved deferring the work until 2019, unless the condition of his sidewalks deteriorate significantly.

Bart Weer presented to Council the Emergency Services Report for the Covington Fire Department for Third Quarter 2015. He also stated to Council that trustees of both Fire and EMS departments are investigating possibility of a merger, and decision should be made by beginning of 2016.

Lee Harmon presented to Council the Third Quarter 2015 Emergency Services Report for the Police Department. Mayor McCord commended the detailed report submitted by School

Resource Officer Tim Cline for outlining his day to day activities within the schools, and the different classes he has taught.

Mike Marion presented to Council the Third Quarter 2015 Emergency Services Report for the Covington EMS.

### **Mayors Report**

Mayor McCord updated Council on his monthly meetings and activities. Mayor McCord reminded Council of the Halloween Artisan Festival to be held October 24. He also informed Council the Government Center will be closed November 11 for Veterans Day and November 26 and 27 for Thanksgiving. Mayor advised Council the Village's website is being evaluated for updates.

**Village Administrator Report**-the following topics were addressed:

### **Spring Street Project**

Doug Minnich's fence has been completed except for the gravel below it. DP&L has moved the poles which conflicted with the sidewalk projects. Replacement of three driveway approaches, curb/approach in front of Bart Weer's house and three sidewalk pads will be completed by VTF.

### **Leaf Pickup**

Leaf pickup is underway and will continue until Friday December 4, 2015. Residents should place their leaves and yard waste curb-side for Village staff to pick up as time allows.

### **2016 Sidewalk Program**

Sidewalks have been marked and notification letters have been sent to affected property owners..

### **Safe Routes to School Sidewalk Project**

We have met with property owners and most have signed the R/W offer agreements, and we plan to acquire the R/W areas in early January so project can be kept on schedule.

### **Liability Insurance**

Quote from Hylant Insurance (The Ohio Plan) is included in Council's packet for a 1 year renewal for Liability Insurance at a cost of \$32,900.00 which includes \$874 for Cyber Data Breach coverage. Hylant advises next year's premium could be decreased due to an improved claims history.

### **Employee Health Insurance**

Council will need to vote to approve McGohan Brabender's recommendation to renew employee health insurance with Anthem Blue Cross/Blue Shield which includes Option #1 with a 6.1% average increase in premiums and increased deductibles. Council also needs to approve renewal date of October 1, 2016.

### **Employee Supplemental Insurance**

Mr. Busse recommended Council approve Allstate Insurance as an employee payroll deduction option with no premium cost to the Village.

### **Chestnut Street**

Two bids for Chestnut Street storm sewer project have been received:  
Monnin Excavating \$8250.00

Finrock Construction \$7222.00

Mr. Busse recommended Council authorize Village Administrator award the project to Finrock Construction.

## **OLD BUSINESS**

Second Reading of Ordinance 16-15 revising the income tax regulations.

Second Reading of Ordinance 17-15 authorizing the Village Administrator to execute an offer to purchase real property.

## **NEW BUSINESS**

Motion to waive the three reading rule on Resolution R28-15 authorizing the Village Administrator to enter into a 1 year property and casualty liability contract with Hylant Insurance in the amount of \$32,990.00 was made by Beeman and seconded by Warner. All ayes. Motion carried.

Motion to approve Resolution R28-15 was made by Warner and seconded by Beeman. All ayes. Motion carried.

Motion to waive the three reading rule on Resolution R29-15 authorizing the Village Administrator to enter into a renewal of health insurance which includes Option #1 with a 6.1% average increase in premiums and increased deductibles for village employees to be in effect from December 1, 2015 through September 30, 2016 was made by Warner and seconded by Weer. All ayes. Motion carried.

Motion to approve Resolution R29-15 was made by Weer and seconded by Beeman. All ayes. Motion carried.

Motion to waive the three reading rule on Ordinance 19-15 repealing and replacing the salary ordinance for the Village of Covington was made by Weer and seconded by Tobias. Beeman voted aye, Newman voted aye, Tobias voted aye, Warner voted aye, Weer voted aye, and Robertson voted nay. Motion carried.

After this motion, Council discussed if there should be an employee "No Leave" policy for the week following the Village garage sales due to the high volume of large trash. Several options were discussed but most of Council agreed not to restrict employees from scheduling leave during this time.

Councilmember Robertson brought up several issues regarding giving the employees a 3% raise beginning January 2016, and said Ordinance 19-15 should be tabled until next meeting. Councilmember Weer stated this issue had already been discussed, and employees had already been informed of the increase. Robertson made a motion to table Ordinance 19-15 but there was no second. Motion died.

Motion to approve Ordinance 19-15 was made by Beeman and seconded by Weer. Beeman voted aye, Newman voted aye, Tobias voted aye, Warner voted aye, Weer voted aye, and Robertson voted nay. Motion carried.

Motion to waive the three reading rule on Ordinance 20-15 repealing and replacing the salary ordinance for the Village Administrator was made by Weer and seconded by Warner. Beeman voted aye, Newman voted aye, Tobias voted aye, Warner voted aye, Weer voted aye, and Robertson voted nay. Motion carried.

Motion to approve Ordinance 20-15 was made by Weer and seconded by Warner. Beeman voted aye, Newman voted aye, Tobias voted aye, Warner voted aye, Weer voted aye, and Robertson voted nay. Motion carried.

Motion to waive the three reading rule on Ordinance 21-15 authorizing the Village Administrator to execute an offer to purchase real property was made by Warner and seconded by Beeman. All ayes. Motion carried.

Motion to approve Ordinance 21-15 was made by Newman and seconded by Beeman. All ayes. Motion carried.

Motion to approve the purchase of 24 – ½ Christmas hams from Patty’s IGA for list of recipients at a cost of \$696.00 was made by Newman and seconded by Beeman. All ayes. Motion carried.

Motion to authorize employee purchase of supplemental disability insurance from Allstate through payroll deductions with no premium cost to Village was made by Tobias and seconded by Robertson. All ayes. Motion carried.

Motion to authorize the Village Administrator to award the Chestnut Street catch basin project to Finrock Construction in the amount of \$7222.00 was made by Tobias and seconded by Newman. All ayes. Motion carried.

Motion to adjourn made by Weer and seconded by Newman.  
Meeting adjourned 8:18 PM.

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Fiscal Officer

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Mayor

# **Covington Ham List**

Revised 10/19/2015

## **Full-Time Employees**

**Blei, Steven**  
**Busse, Michael**  
**Campbell, Frank**  
**Carroll, Brenda**  
**Harmon, Lee**  
**Novellino, Rob**  
**Mullens, TJ**  
**Cline, Tim**  
**Zuhl, Aaron**  
**Beeman, Siler**  
**Boehringer, Ralph**  
**Boehringer, Kyle**  
**Canan, Richard**  
**Canan, Mary**  
**Denson, Ben**  
**Kimmel, Ray**

## **Mayor/Council**

**Ed McCord**  
**Doris Beeman**  
**Keith Warner**  
**Scott Tobias**  
**Lois Newman**  
**Joyce Robertson**  
**Bud Weer**

## **Solicitor**

**Frank Patrizio**